CREATING A Vibrant COMMUNITY

COMMUNITY FOUNDATION OF NORTH CENTRAL WISCONSIN

2013 ANNUAL REPORT
Creating A Vibrant Community

Like a canvas comes to life in the hands of a master artist, so does our community come to life in the hands of you, our donors. Using the palette of diversity, each gift and each grant enhances our community in its own unique way, adding vibrancy and creating the masterpiece that is the greater Wausau area.

Our Mission: We exist to enhance the quality of the greater Wausau area.
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Design by Gary Barden Design
Copywriting by Chris Tatro,
Advance Copy and Creative Group
Paper provided by Domtar Paper, Rothschild Mill
Dear Friends,

The vision of the Community Foundation of North Central Wisconsin is to create a vibrant and livable community that serves as a magnet for people who want to make an extraordinary life for themselves and their families. The generosity of our donors, coupled with the leadership of our board of directors and staff, has had a remarkable impact on our area’s quality of life.

We thank our volunteer board of directors for their expertise and integrity in overseeing the Community Foundation’s administration and governance, and directing the investment and disbursements of the Foundation’s assets.

As an organization dependent upon endowment earnings we are pleased to report the following financial highlights of 2013:

- Administered $43 million in assets—a new milestone
- Realized market performance excellence with a total composite return of 13.9% on investments
- Received nearly $5.3 million in donations
- Worked with donors to create 27 new funds, bringing the total number of funds to 329
- Invested more than $5.2 million back into the community

In the following pages, you can read how our collective gifts contribute to the vitality of Wausau and Marathon County and throughout north central Wisconsin.

Sincerely,

Jeny Nieuwenhuis
Board President

Jean C. Tehan
Executive Director

BOARD OF DIRECTORS AND CONSULTANTS

<table>
<thead>
<tr>
<th>Jennifer B. Sweeney</th>
<th>Scott M. Cattanach</th>
<th>Hugh E. Jones</th>
<th>Dennis M. DeLoye</th>
<th>Steven M. Immel</th>
<th>Polly James</th>
<th>Jim Kemerling</th>
</tr>
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<tbody>
<tr>
<td>Vice President</td>
<td>Treasurer</td>
<td>Secretary</td>
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<thead>
<tr>
<th>Fred T. Lundin</th>
<th>Mary Nell Reif</th>
<th>Jamie C. Schaefer</th>
<th>Susan L. Tiedemann</th>
<th>Phil Valichka</th>
<th>Randy P. Verhaevel</th>
<th>Mansee Vonphakdy</th>
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<thead>
<tr>
<th>Consultants to the Board:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thomas A. Mack</td>
</tr>
<tr>
<td>Jay M. Wiedenman</td>
</tr>
</tbody>
</table>

Portrait photography by Kirk Kolpitke, A Mountain Studio
Providing Leadership and Celebrating Milestones

As a trusted leader in the community, our dedicated team continues to collaborate with area nonprofits, businesses, organizations and individuals for the betterment of our community. Some highlights from the year are listed below.

Past Presidents Roundtable
Nine of the Community Foundation’s 13 past presidents convened on June 7, 2013, to reflect on our historical journey as a Foundation. With an eye to the future, they also shared their ideas and direction for continuing our mission of creating a more vibrant and livable community. The group agreed to meet again to continue the conversation.

Building Nonprofit Sustainability: A Financial Learning Series
The Community Foundation partnered with Ghidorzi Companies and Forward Community Investments to sponsor a six-part series that helped area nonprofit organizations address critical issues facing them during these challenging economic times. An average of 45 participants representing 20 nonprofit organizations participated in the series.

CommUNITY Foundation Quest
Held as part of National Community Foundation Week, November 12–18, 2013, CommUNITY Foundation Quest cultivated a giving spirit among the event’s 50 participants while raising awareness of the Foundation’s impact on the community through 15 of our nonprofit partners.

Celebrating 25 Years of Service
Our year-long 25th anniversary celebration culminated with a donor reception on Friday evening, February 8, 2013, followed by a community fireworks display in downtown Wausau. Executive Director Jean Tehan, Program Manager Sue Nelson, and Accountant Pauline Zweck celebrated 25 years of service with the Community Foundation.

COMMITTEES AND STAFF

Audit Committee
Scott Cattanach, Chair
Fred Lundin
Jenny Schaefer

Distributions Committee
Susan Tiedemann, Chair
Alex Dums
Peter Gaffney
Steven Immel
Michael Nicklaus
Amy Plier
Mary Nell Reif
Jennifer Sweeney

Investment/Finance Committee
Scott Cattanach, Chair
Hugh Jones
Jim Kemerling
Fred Lundin
Dennis DeLoye
Jenny Schaefer

Marketing/Communications Committee
Phil Valitchka, Chair
Polly James
Gretchen Nuckles
Randy Verhasselt
Manee Vongphakdy
Randy Winter

Nominating Committee
Jeny Nieuwenhuis, Chair
Hugh Jones
Mary Nell Reif
Jennifer Sweeney
Susan Tiedemann

Past Presidents’ Roundtable
Ginger Alden
Gordon Backer
Keith Kocourek
James Lundberg
Thomas Mack
Sarah Miller
Ralph Mirman
Todd Nicklaus
Linda Prehn
Beverley Smith
James VanEyk
G. Lane Ware
Robert Wolff

Past Board Members
Beverly Abbott, 2005-11
Ginger Alden, 2003-09
Gordon Backer, 1993-2000
Larry Baker, 1993-99
Galen Barnes, 1994-95
Chip Burgett, 2005-08
A. Brenda Davis, 1992-99
Dwight Davis, 1987-90
John Dudley, 1994-99
John Dunn, 2002-08
Stewart Etten, 2005-11
George A. Evenhouse, 2000-06
Mary Clare Freeman, 1994-99
Paul Gassner, 1999-2004
Margaret Ghidorzi, 2009-11
Donald Grade, 1987-91
John Hattenhauer, 2003-09
Nancy Hessert, 2001-07
Art Juuedes, 2007-13
Keith Kocourek, 2006-12
Thomas Lee, 2008-09
Ann Lucas, 1999-2001
James Lundberg, 1987-93
Peggy Mallery, 1997-2003
Sarah Miller, 1998-2004
Ralph Mirman, 1991-99
Glen Moberg, 2005-11
Todd Nicklaus, 2003-09
Daniel O’Connor, 1990-93
Duane Patterson, 1991-98
Brad Peck, 2005-11
Diane Postler Slattery, 2010-13
Linda Prehn, 2003-10
Michael Ravin, 2001-05
William Reif, 1999-2005
Ruth Schuette, 1999-2005
Sidney Sczyegelski, 2004-10
Linda Semling, 2005-10
John Skoug, 1999-2005
Neil Slama, 2011-13
Beverley Smith, 1997-2003
James VanEyk, 1995-2001
G. Lane Ware, 1998-2005
Leon Weinberger, 1992-93
Randy Westgate, 1990-94
Robert Wolff, 1990-96

In Memoriam
B.A. Greenheck, 1992-94
Bart Kellinhausser, 1987-90
Mariana Lonsdorf, 1987-91
Caroline S. Mark, 1988-94
W.F. McCormack, 1987-90
John F. Michler, 1990-96
Theodore Nicholson, 1987-93
Harvey H. Scholfield Jr., 1997-2003
Josephine R. Stone, 1987-93
Betty Thor Foster, 1990-92
James F. Veninga, 2004-07
Marion C. Viste, 1990-96
## SUMMARY STATEMENT OF FINANCIAL POSITION
December 31, 2013
(with comparative totals for 2012)

<table>
<thead>
<tr>
<th><strong>ASSETS</strong></th>
<th><strong>2013</strong></th>
<th><strong>2012</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and investments</td>
<td>$41,839,945</td>
<td>$35,640,072</td>
</tr>
<tr>
<td>Pledges receivable</td>
<td>1,496,093</td>
<td>1,742,316</td>
</tr>
<tr>
<td>Other assets</td>
<td>335,746</td>
<td>316,580</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$43,671,784</strong></td>
<td><strong>$37,698,968</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>LIABILITIES AND NET ASSETS</strong></th>
<th><strong>2013</strong></th>
<th><strong>2012</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>$376,696</td>
<td>$589,118</td>
</tr>
<tr>
<td>Funds held for agencies</td>
<td>6,876,134</td>
<td>6,169,453</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>$7,252,830</strong></td>
<td><strong>$6,758,571</strong></td>
</tr>
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</table>

<table>
<thead>
<tr>
<th><strong>NET ASSETS</strong></th>
<th><strong>2013</strong></th>
<th><strong>2012</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>10,503,523</td>
<td>8,393,380</td>
</tr>
<tr>
<td>Donor advised</td>
<td>9,711,345</td>
<td>8,529,206</td>
</tr>
<tr>
<td>Restricted</td>
<td>16,204,086</td>
<td>14,017,811</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>$36,418,954</strong></td>
<td><strong>$30,940,397</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>TOTAL LIABILITIES AND NET ASSETS</strong></th>
<th><strong>2013</strong></th>
<th><strong>2012</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>$43,671,784</strong></td>
<td><strong>$37,698,968</strong></td>
</tr>
</tbody>
</table>

## SUMMARY STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
Year Ended December 31, 2013
(with comparative totals for 2012)

<table>
<thead>
<tr>
<th><strong>REVENUE AND SUPPORT</strong></th>
<th><strong>2013</strong></th>
<th><strong>2012</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total contributions</td>
<td>$4,918,854</td>
<td>$2,841,351</td>
</tr>
<tr>
<td>Less contributions from funds held for agencies</td>
<td>1,834,482</td>
<td>1,584,776</td>
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<tr>
<td>Contributions</td>
<td>3,084,372</td>
<td>1,256,575</td>
</tr>
<tr>
<td>Total investment income</td>
<td>4,858,874</td>
<td>4,524,448</td>
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<tr>
<td>Less investment income on funds held for agencies</td>
<td>543,382</td>
<td>503,959</td>
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<tr>
<td>Investment income</td>
<td>4,315,492</td>
<td>4,020,489</td>
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<tr>
<td>Other income</td>
<td>19,448</td>
<td>18,895</td>
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<tr>
<td><strong>TOTAL REVENUE AND SUPPORT</strong></td>
<td><strong>$7,419,312</strong></td>
<td><strong>$5,295,959</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>GRANTS AND EXPENSES</strong></th>
<th><strong>2013</strong></th>
<th><strong>2012</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total grants</td>
<td>3,082,938</td>
<td>5,115,745</td>
</tr>
<tr>
<td>Less grants from funds held for agencies</td>
<td>1,585,421</td>
<td>3,476,276</td>
</tr>
<tr>
<td>Grants</td>
<td>1,497,517</td>
<td>1,639,469</td>
</tr>
<tr>
<td>Total operating expenses</td>
<td>529,000</td>
<td>498,767</td>
</tr>
<tr>
<td>Less administrative fees on funds held for agencies</td>
<td>85,762</td>
<td>80,920</td>
</tr>
<tr>
<td>Operating expenses</td>
<td>443,238</td>
<td>417,847</td>
</tr>
<tr>
<td><strong>TOTAL GRANTS AND EXPENSES</strong></td>
<td><strong>1,940,755</strong></td>
<td><strong>2,057,316</strong></td>
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</table>

<table>
<thead>
<tr>
<th><strong>REVENUE IN EXCESS OF EXPENSES</strong></th>
<th><strong>2013</strong></th>
<th><strong>2012</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5,478,557</td>
<td>$3,238,643</td>
</tr>
<tr>
<td><strong>NET ASSETS - BEGINNING</strong></td>
<td>30,940,397</td>
<td>27,701,754</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>NET ASSETS - ENDING</strong></th>
<th><strong>2013</strong></th>
<th><strong>2012</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>$36,418,954</strong></td>
<td><strong>$30,940,397</strong></td>
</tr>
</tbody>
</table>

Auditors: Wipfli LLP

The complete audited financial statements and copies of our tax forms 990 (and 990-T if applicable) are available upon request by calling 715.845.9555 or e-mailing info@cfoncw.org.
### Contributions, Grants, and Expenses

#### Total Contributions

**Agency related**

<table>
<thead>
<tr>
<th>Year</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3,722,666</td>
<td>$6,173,257</td>
<td>$6,467,535</td>
<td>$2,841,351</td>
<td>$4,918,854</td>
<td></td>
</tr>
</tbody>
</table>

#### Total Grants

**Agency related**

<table>
<thead>
<tr>
<th>Year</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2,058,685</td>
<td>$2,309,280</td>
<td>$4,513,547</td>
<td>$5,115,745</td>
<td>$3,082,938</td>
<td></td>
</tr>
</tbody>
</table>

#### Net Operating Expenses *

<table>
<thead>
<tr>
<th>Year</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>$357,000</td>
<td>$329,756</td>
<td>$357,950</td>
<td>$417,847</td>
<td>$43,238</td>
<td></td>
</tr>
</tbody>
</table>

*Less fees from agencies

### Investment Performance

**Community Foundation of North Central Wisconsin**

- **CPI + 5%**
  - 1 yr: 13.9%
  - 3 yr: 12.4%
  - 5 yr: 12.1%

- **Benchmark**
  - 1 yr: 13.8%
  - 3 yr: 8.5%
  - 5 yr: 7.5%

*Balanced index is currently comprised of the following indices: 15% S&P 500, 5% S&P 400, 5% Russell 2000, 10% MSCI EAFE, 5% MSCI SC EAFE, 10% MSCI Emerging Markets, 20% Barclays Aggregate Bond, 10% HFRI Equity Hedge, 6% Dow Jones UBS Commodities, 4% FTSE NAREIT All Equity, and 10% HFRI FOF Conservative*

Investment Consultants: Fund Evaluation Group (FEG)
Ways to Give

HOW YOUR GIFTS CONTRIBUTE TO THE VIBRANCY OF NORTH CENTRAL WISCONSIN
The Community Foundation of North Central Wisconsin is a nonprofit, community corporation created by and for the people of this region. Founded in 1987, our mission is to enhance the quality of the greater Wausau area for present and future generations. We accomplish our mission by responsibly soliciting, managing, and distributing philanthropic assets created by charitable gifts and bequests. Most gifts received by the Foundation are endowed, meaning that the earnings generated are used to award grants. The principal remains untouched and continues to grow over time, providing a permanent resource for meeting local needs. We currently administer 329 funds.

Choose the Option that Works Best for You
The Community Foundation offers a wide variety of giving and fund options to accommodate your unique financial circumstances, charitable goals, and tax and estate planning objectives. Whether you choose to establish a new fund or to direct your gift to an existing fund, our experienced staff is available to work with you and your professional advisors to design a charitable giving plan.

Giving Options

**Outright Gifts** of cash, stocks, bonds, real estate, or other assets are the easiest and most convenient way to donate. Your charitable gift qualifies for the maximum tax advantage allowed by law.

**Bequests by Will** provide a number of ways to include the Community Foundation in your estate plans. You can designate a specific gift or a portion of your estate to your Community Foundation and, in some cases, receive a substantial reduction in federal gift and estate taxes. You can also name the Community Foundation as the recipient of dividends, or as the beneficiary of a new or existing life insurance policy.

**Charitable Gift Annuities** allow you to make a gift of cash or property to your Community Foundation now, get immediate tax benefits, and ensure that you or the people you designate receive fixed quarterly or annual income payments for life.

**Charitable Remainder Trusts** enable you to place cash or property in a trust that pays annual income to you, or another named beneficiary, for life. After your death, the remainder of the trust transfers to your Community Foundation and is placed into the charitable fund you have selected. You receive income tax benefits in the same year your trust is established.

**Charitable Lead Trusts** enable you to place cash or property into a trust that pays a fixed amount to your Community Foundation for a specified number of years. Once this period ends, the assets held by the trust are transferred to the beneficiaries you name. In some cases, you receive a substantial reduction in federal gift and estate taxes.

Types of Funds

**Community Enhancement Funds** have the greatest flexibility in responding to the community’s needs—today and in the future—through the awarding of grants for programs and projects that enhance the quality of life for everyone.

**Donor Advised Funds** allow you to be actively involved in the grantmaking process by recommending charitable organizations to receive grants from the fund established in your name.

**Restricted Funds** support a specific charitable organization or purpose. A nonprofit organization can use a restricted fund to build its endowment and enhance its ability to accept gifts of any size from various sources.

**Scholarship Funds** allow you to determine the criteria students must meet to receive a scholarship in your name or in memory of a loved one. The Foundation handles all the administrative details for you.

**Field of Interest Funds** address needs by awarding grants in a particular area of community life that you choose—such as the arts, education, health and human services, elderly needs, or resource preservation.

**Project Funds** benefit a specific community fundraising effort within a defined time period. All donations go directly to meeting the needs of that particular project.

---

DonorCentral CONNECTING DONORS WITH THEIR CHARITABLE INTERESTS

When you establish a fund through the Community Foundation, you have access to DonorCentral which is a secure, online philanthropic tool that allows you to view your fund information, download statements, submit grant recommendations, and designate specific areas of grantmaking interest. Our staff will provide you with your user ID and private password. You can then utilize this free and convenient tool via our website at www.cfoncw.org. Simply click on the “Manage Your Fund” button and follow the prompts.

For more information about DonorCentral please contact our office at 715.845.9555.
Folke and Jean Becker enjoyed everything that life in north central Wisconsin offered. They raised their two children here, and found many opportunities to spend treasured time together skiing, fishing, golfing, and camping. Folke and Jean had a plan to give back to the community they loved: They became members of the Community Foundation’s Legacy Society in 1994 by naming the Foundation as the beneficiary of a $1 million gift from a Charitable Remainder Trust. The donation process was triggered after Folke’s death on November 23, 2012. Jean had preceded him in death on April 28, 2010.

Their extraordinary gift—the largest single unrestricted bequest in the Foundation’s history—established the Nils Folke Jr. and Jean B. Becker Legacy Fund in 2013. It will award Community Enhancement Grants of more than $40,000 annually to nonprofit organizations involved in the arts, education, health and human services, and resource preservation.

The couple’s son Bill, of Schofield, said of his parents, “My mom and dad loved Wausau and the great life they had here. Our family is so proud of them for having left their mark. They have set a great example of giving back.”

Expressing the Foundation’s gratitude, Executive Director Jean Tehan said, “This generous gift increases our capacity to realize our vision of creating a vibrant and livable community that draws people to our area. The quality of life we enjoy today exists because those who came before us, like Folke and Jean, invested in it. We hope others will follow their example.”

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**Legacy Society**  PLANNING FOR A VIBRANT FUTURE

Our Legacy Society recognizes individuals, like Folke and Jean Becker, who have included the Community Foundation as the beneficiary of an executed estate planning document such as a will or life insurance policy. Becoming a member of our Legacy Society contributes to the long-term vitality of the community and expresses your wishes to provide for it far beyond your lifetime. It also assures that your legacy is reflected according to your wishes, and often provides substantial estate tax savings for your family.

We invite you to add your name to this list of community-minded individuals who have notified us of their plans to leave a lasting gift to their community.

Anonymous
Gordon & Arlene Backer
Elizabeth Bradley
Mark & Ann Bradley
Patrick & Kannye Bradley
Kerry & Cheryl Brimmer
James Collison & Annaluna Karkar
Edward & Lois Drott
Arzelee Drown
Robert & Joann Elbe
D.J. & Mary Clare Freeman
Don & Karen Grade
David & Gwen Hegy
Donald & Sally Hostvedt
Keith Kocourek
Robert Kumbera
Bill & Kathy LaBrake
Thomas & Barbara Lattimer
David & Darlene Lee
Carol Luedtke
James Lundberg
Tom & Jan Mack
David & Carol Marquardt
Dennis & Bonnie Mealy
Daniel & Linda Meschefske
Larry & Ann Meyer
Susanne Michler
Michael Moen
Carol Monk
Todd & Kerri Olson
Duane & Joy Patterson
Frederick & Linda Prehn
Robert & Gerri Quirt
Anthony J. Rein
Glorian Reinke
Tom & Phyllis Riser
Grace B. Schneider Family
Ron Schubert
Ruth Schuette
Eileen Goggins Schultz
Patricia Smith
Ivan & Anna Stanko
Chet Suski
Bill & Jean Tehan
Elizabeth Tillisch
Rose Marie Towle
Patrick & Jeanne Wallschlaeger
G. Lane & Linda Ware
Brian & Patricia Wellmon
Jane Wiley

Remember to include your community in your estate plans.
Talk with your professional advisor or contact our office to design a plan that works for you.
INVESTING IN A VIBRANT COMMUNITY

When you contribute to the Wausau • Marathon County Fund, you ensure a permanent flow of support for the many educational, cultural, and recreational opportunities that enhance the quality of life in the greater Wausau area and Marathon County. Gifts to the fund are carefully invested and the earnings reinvested back into the community through the granting process.

We gratefully acknowledge the following donors who generously gave back to their community through the Wausau • Marathon County Fund in 2013:

Robert & Jeanne Alexejun
Kenneth & Alice Andraski
Anonymous
Aspirus
Associated Bank
Dick & Sandy Austin
Kathrine Backe
Leslie & Phyllis Baumer
Robert & Linda Becker
Edgar & Carol Betancourt
Jim & Sue Binder
James & Rita Bjork
Robert & Linda Becker
Edgar & Carol Betancourt
Jim & Sue Binder
James & Rita Bjork
Randall & Susan Blaschka
Michael & Jane Blick
Duane & Peggy Bliese
Verda Bliese
Richard & Charlotte Boehner
David & Margie Bosio
Don & Luanne Bradford
Brainard Funeral Home
Mary Brennan
Jim & Liz Brezinski
Kerry & Cheryl Brimmer
Jerrine Brinker
Mary Jo Brinker
Carolyn Bronston
Anne Brown
Jeff & Maria Bruggink
Burrachos
Tim Buttte & Kay Gruling
Janet Carlson
Darlene Caskey Loy
Scott & Amy Cattanach
LeRoy & Dianne Cherek
Wayne & Marilyn Christianson
Church of the Resurrection
John & Nina Clark
James & Rosalyn Coenen
Jeffrey & Gina Crispell
Michael & Laurie Crooks
Hugh & Norma Curtis
Dan Danson & Julie Luks
Cheryl Davis
Donna DeByle
Dennis & Anne DeLoye
Mark & Jean Denfeld
Glenn & Ruth Dettinger
Dennis & Mary Dettmering
Shawn Dieck
Dean & C. Ann Dietrich
John & Amy Dudley
Mary Dudley & Greg Wortman
Arlene Duncanson
Dawn Eckert
Michael & Diane Eder
John & Heather Eldred
Keith & Janis Ellison
Thomas & Karen Erickson
Stewart & Tracy Etten
Evolution in Design
Jacqueline Feck
Robert & Joyce Fergot
John & Claire Flannery
In memory of Sally Tripp
Ernest & Kathy Foley
Jim & Boo Force
William & Peggy Forrest
Stephen & Wendy Fox
Gary & Nancy France
Nancy Frawley
In memory of Paul Enos
D.J. & Mary Clare Freeman Fund
Bob & Laura Gall
Brian & Sue Gantner
James & Rita Gassner
Monte & Donna Gehring
Thomas & Lynn Gelhar
Russell & Georgia Gilbertson
Martin & Marilyn Glatzczak
Don & Karen Grade
William & Jean Graef
Grandco
Dan Grauer
Roger & Grace Grebe
Green Bay Packaging
Greenheck Fan Corporation
B.A. & Esther Greenheck Foundation
Harlan & Elaine Grinde
James & Diane Grinsel
Jeff & Julie Grip
Kathryn Groethe
Ken & Joyce Groshek
Paul & Dawn Gullickson
Peter & Mary Gunther
Elizabeth Gustavson
Wayne & Kathy Guthman
Hadley Office Products
In memory of Art Eberlein
In memory of Audrey Smith
In memory of Vern Michlig
In memory of Roger Jamgochian
Carl & Barbara Hash
Patricia Hasteider
Marita Hattem
James & Jan Hayes
Richard Helke
Joseph & Martha Henry
Carl & Sally Hertting
William & Carol Hess
Michael & Paula Hill
Bill & JoAnn Hintz
Rosemarie Hoenisch
Mark & Kerry Hoffmann
Mike Hoover
Elaine Hoppe
In memory of Audrey Hoppe
John & Irene Igers
Steven & Susan Immel
J&D Tube Benders
Andy & Crystal Jackson
Steve & Polly James
Randy & Anne Jefferson
Charles Jehn
Allan & Rita Jirikovec
John & Tammy Johnkoski
David & Jane Janke Johnson
Normond & Roxanne Johnson
Hugh & Diane Jones
Steven & Yvonne Kell
Ronald & Janet Klimisch
Ray Knippel
Jim & Cindy Kraeger
Bonnie Kraft
In honor of Peter & Nancy Hessert
Krause Howard & Company
Sy & Carol Krieg
Vivian Krieg
Tad & Sarah Krolicki
Robert & Angela Kucirek
John & Carol Kuhn
Jeffrey & Jan Lamont
Tom & Ann Landretti
Denis & Jeanne Lang
Dick & Lynn Lawson
Jamie Lemke
Sherri Lemmer
Laura Lenz
Michelle Lipke
Steven & Nicole Lipowski
Tim & Cari Logemann
Jim Lundberg
In memory of Susan Lundberg
Peter & Jill Lundberg  
In memory of Susan Lundberg  
Tony Lundberg  
In memory of Susan Lundberg  
Fred T. Lundin & Patti Kay Fund  
Tom & Jan Mack  
In memory of Susan Lundberg  
Major Industries  
David & Carol Marquardt  
In memory of Neil Conway  
Clarence & Helen Marschall  
Mark & Laurie Matthiae  
Peter & Judy Mattiacci  
Le Roy & Gail Matzdorf  
Scott & Tami McCann  
Andrew & Barbara McEachron  
In memory of Susan Lundberg  
Mark & Margaret Meacham  
Kathleen Meidam  
Daniel & Linda Mescheske  
James & Carol Meyer  
John & Lynn Meyer  
Patrick & Kay Meyer  
Ray & Mickey Mickevicius  
Bret & Sarah Miller  
In honor of Jean Tehan  
Suzan Miller  
Michael & Mary Moen  
Keith & Michele Montgomery  
Tony & Trudy Morice  
Linda Morrissey  
Patricia Morse  
Fred & Beth Mueller  
Neil & Mary Munson  
Murco Foundation Fund  
Gene & Bea Musolf  
Mark & Sue Nelson  
Dennis & Laurayne Nicolaisen  
Laurence Niederhofer  
Gerry & Mabelle O’Connor  
Dennis & Mary O’Flyng  
Dan & Theresa O’Leary  
Joan Oliva  
Keith & Darla Opper  
Leon Oselka  
Edward & Diana Osypowski  
Eldon & Patricia Pagel  
Duane & Joy Patterson  
Dennis & Grace Pegorsch  
Mary Jane Peters  
Glady's Petzold  
Gerard Phelan  
Tom & Judy Pitcher  
Jeffrey & Amy Plier  
Michael & Betty Porrey  
Roger & Ruth Poutanen  
Louis & Sandra Pradt  
Frederick & Linda Prehn  
Pat & Sue Puyleart  
Don Rahne  
Steve & Cindy Rajek  
Marlin & Patricia Rasmussen  
Tom & Marcy Rau  
Vic & Ann Reeder  
Ronald & Judith Reeves  
REI Engineering  
William & Mary Nell Reif  
Charlotte Richetto  
Larry & Kerry Rickert  
Thomas & Sue Ricklefs  
Pauline Riedl  
Charles & Mary Rietz  
River Valley Bank Fund  
Thomas & Amy Robinson  
Jim & Ginny Romanski  
Al & Margee Romportl  
Laurel Rouse  
Stephen & Sara Roush  
Ruder Ware  
Steve & Betty Ryan  
Brian & Donna Sebatke  
Paul & Rae Sanders  
Roger & Karen Sandquist  
Stanford & Alice Schacht  
Fred & Michelle Schaefer  
Jamie & Diane Schaefer  
Marilyn Scheel  
Mary Ellen Schill & Anita Seering  
Harvey H. Schofield Jr. Family Fund  
Kurt & DeAnn Schubring  
Marion Schultz  
Dave & Kathy Schuurman  
Sidney & Andrea Sczygelski  
Servicemaster Contract Services  
Craig & Terry Shulta  
Sing Hing Lung Wisconsin  
John & Nancy Skoug  
James & Jann Slayton  
Grant & Eileen Smart  
David & Beverley Smith  
Keith & Jenneane Smith  
Perry & Denise Snoeyenbos  
Allan & Vonnie Solomonson  
Fernando & Shar Soto  
Robert & Kathryn Southworth  
Bill & Bonnie Spear  
St. Michael Fund for Works of Charity  
Robert & Amy Stack  
Ivan & Anna Stanko  
Pat Steffen  
Wayne & Sonda Steffenhagen  
Keith & Pam Steinagel  
Robert & Margaret Stiegultz  
John & Carol Stilp  
Tim & Kathy Strasser  
Jeff & Becky Stubbe  
Chet Suski  
In honor of Jean Tehan  
Vincent & Carol Svaldi  
Tony & Jenny Sweeney  
Rob & Tammy Szekeres  
George & Peg Tanner  
Bill & Jean Tehan  
Doug & Patti Todd  
Jan Tolly  
Travel Leaders  
David & Nancy Tuman  
Philip & Chris Valitchka  
Valley Scale Service  
Van Ert Electric Company  
James & Diane VanEyck  
Dale & Sharon Volkman  
Thomas & Manee Vongphakdy  
Wallach Foundation  
Bob Walraven  
David & Lori Wanserski  
Lane & Linda Ware  
In memory of Harvey H. Schofield Jr.  
In memory of Susan Lundberg  
Wausau Paper Corporation  
Lyle Weden  
Don & Sue Weinkauf  
Steven & Marcie Wermund  
Gerald & Charmaine Whitchur  
Jay Wiedenman  
Lorraine Wilde  
Scott Williams Appraisal  
Wipfli LLP  
Tom & Judy Wittkopf  
Jeff & Nancy Yaeger  
Mark & Rita Yaeger  
Mark & Nancy Zelich  
Edith Zeppelin  
William & Elizabeth Zerneke  
Annette Zietlow  
Gary & Susan Zimbric  
Jon & Pauline Zweck  
In-Kind Donors:  
A Mountain Studio  
Advance Copy and Creative Group  
Gary Barden Design  
Domtar Paper, Rothschild Mill  
Dudley Tower Management  
Roto-Graphic Printing  
Ruder Ware  
Wipfli LLP
One of Wausau’s most visionary philanthropists, Dick Dudley, affectionately known as “Mr. Wausau,” passed away on August 27, 2013. Dick worked tirelessly and gave without reserve to contribute to the vibrancy and vitality of the community he loved. Signs of Dick’s leadership and benevolence are everywhere, including the 10-story Dudley Tower, which has become a Wausau landmark and a symbol of his dedication to revitalizing downtown Wausau’s economy. “He was known as a generous philanthropist who changed the skyline of Wausau,” reflected Jean Tehan, executive director of the Community Foundation.

Dick received many awards for his philanthropic efforts, including the Community Foundation’s Lifetime Spirit of Philanthropy award in 2009. His “Twelve Days of Christmas” gift of $1 million in December of 1996 established the Richard D. Dudley Family Fund within the Community Foundation. The fund supported twelve local organizations that were important to Dick, including Birch Trails Girl Scout Council, Grand Theater Foundation, Habitat for Humanity, Newman Catholic High School, North Central Health Care Foundation, the Performing Arts Foundation, Salvation Army, Samoset Boy Scouts, St. James Catholic Church, United Way of Marathon County, Woodson YMCA, and YWCA Wausau.

Following his death, Dick’s family directed his memorials to the Community Foundation’s Wausau-Marathon County Fund. The Dudley Foundation is matching those gifts, leaving yet another legacy for the community he loved.

“People remember Dick as a smart entrepreneur who always thought big,” Tehan said. “He had a huge heart, and relished seeing the direct impact of his giving. He gave in noticeable ways, but also in quiet ways. This world will never know the full extent of his generosity.” Dick left the world—especially Wausau—a distinctly better place.

REMEMBERING Our Friend, “Mr. Wausau”

GIFTS RECEIVED IN MEMORY OF DICK DUDLEY

Bruce & Bev Abbott
Wanda Asire
Associated Bank
Baird Foundation
Robert & Linda Becker,
John, Mark & Chris
Judy Beier
Roy & Tana Bidwell
BMO Harris Bank
Carolyn Bronston
Paul & Diane Brown
Betty Budnik
Lonnie Cebula
Ara & Valerie Cherchian
Gladyse Ciszewski
Tim & Pam Ciszewski
John & Nina Clark
Lyle & Cindy Dahlke
Dwight & Linda Davis
Jeff & Dee Davis
Gilbert & Charlene Dering
John & Amy Dudley,
David, Katie, Mary & Maggie
Robert & Penny Dudley
Mary Dudley & Greg Wortman
Thomas & Marsha Dunn
Stewart & Tracy Etten
Randy & Jill Falstad
Ernest & Kathy Foley
Nancy Frawley
Gary & Gina Freels
D.J. & Mary Clare Freeman
Fred & Barb Frey
Ferdinand & Jennifer Galang
Linda Gehlke
Stephen Gibbs & Lynn Matte-Gibbs
Barbara Gottschalk
Robert & Sara Gottschalk
Harry & Terry Gruna
Sue Grunow
Hadley Office Products
Robert & Mary Jo Hartwig
Family Foundation
Kristopher & Patricia Henning
Thomas & Julie Anne Herzog
Peter & Nancy Hessert
Angela Heuck
Gerard & Laurie Hruska
LaMont & Anne Jacobson
Pamela Jacobson
Kathleen Jansen
Patrick & Ellen Kafka
Jim Kemerling
Jenny & Laurie Knetter
Madeline Kovalski
Jim & Cindy Kraeger
Ervin Kruesel
Jim Lundberg
Charles & Peg MacCarthy
Linda Marrese
Robert & Sandra Mayer
Bret & Sarah Miller
Patti A. Mortenson
Bill & Judy Nantell
Raymond & Mary Nass
Mark & Sue Nelson
Timothy & Catherine Neufeld
David Onan & Mary Patoka
Betty Onstad
San & Joanne Orr
Nancy Parker
Kent & Kristina Raschka
Riser Energy/R Store
Tom & Phyllis Riser
Lon & Mary Roberts
Ruder Ware
Marilyn Scheel
Paul Schindwein & Susan Tiedemann
Ken & Michele Schneider
Roger & Lori Schneider
John & Connie Shannon
Robert & Ann Dudley Shannon,
Michael & Andrew
John & Nancy Skoug
Grant & Eileen Smart
David & Beverly Smith
Joseph & Patricia Smith
Rob & Tammy Szekeress
Bill & Jean Tehan
Dick & Yvonne Thompson
Liz Tillisch
Elizabeth Trainer
Clarence & Adelene Wanta
Jack & Sue Wanta
WAOW/WYOW
Lane & Linda Ware
Wausau Police Benefit Association
Stephanie Weege
Wildlife Hunt Club
Michael Wimme & Michele
Klasinski-Wimme
Wipfli LLP
Dick & Theresa Wohlford
Randal & Michele Wojciechoski
Kevin & Louise Wolf
WoodTrust Bank
Daniel & Dana Zagzebski
Jon & Pauline Zweck
Training A SKILLED WORKFORCE

Highly-skilled workers are in great demand by north central Wisconsin’s 70 metal and fabricating manufacturers. To train future employees and incumbent workers, Northcentral Technical College (NTC) expanded its Wausau campus in 2012 to include a new $1.4 million Advanced Manufacturing & Engineering Center of Excellence.

The NTC Foundation launched a fundraising effort in 2013 to equip the Center with the kinds of sophisticated technology being used by area manufacturers. “Workers with this specialized training are highly sought after and valued,” commented Jeannie Worden, NTC Foundation executive director and vice president of Human Resources & College Advancement.

The NTC Foundation was awarded Community Enhancement Grants totaling $25,000 from the Wausau-Marathon County Fund and the Marvin & Ruth (Rudie) Schuette Fund. “These grants provided us with the matching funds required to receive a $300,000 grant from the B.A. & Esther Greenheck Foundation,” said college President Lori Weyers. “Together, the grants enabled us to purchase state-of-the-art machinery and equipment to train the next generation of workforce in advanced manufacturing.”

The Center supports NTC’s Electromechanical Associate Degree program as well as the Mechanical Design, Machine Tool, Welding, Applied Engineering, and apprenticeship programs.
A vibrant community promotes compassion, understanding, and tolerance among its citizens. That was the mission of “Window Pains,” a play written by Hartley Wright and presented by the Autism Society of Central Wisconsin and Introspect Arts to change attitudes and misconceptions about children with autism. A $2,000 Caroline S. Mark Legacy Fund Community Enhancement Grant helped fund the event.

In the March 2013 grant application for “Window Pains,” Abby Dunham, a member of the Autism Society of Central Wisconsin board of directors, cited, “One in 88 children in the United States has Autism Spectrum Disorder. These children are often bullied by their peers. Educating the public about autism is one of the best ways to raise awareness and reduce bullying.”

More than 400 people attended the performances at the University of Wisconsin Marathon County’s Center for Civic Engagement on April 12-13, 2013. Professionals in the field of autism were on hand before and after the performances to provide further information about autism. The event was one of many held to celebrate National Autism Awareness Month in April.

The Autism Society of Central Wisconsin is a branch of Autism Society of America and serves more than 600 families locally.
Enhancing THE PERFORMING ARTS

The Grand Theater in downtown Wausau has been one of north central Wisconsin’s major performing arts centers since it was converted from a movie house in 1987. In addition to bringing national performers to our area, it serves as a venue for local talent from organizations like Central Wisconsin Children’s Theatre, Wausau Community Theatre, Wausau Symphony & Band, and Wausau Dance Theatre.

In 2012 and 2013, Community Enhancement Grants totaling $150,000 were awarded to the Performing Arts Foundation (PAF) to replace the sound system, which had not been upgraded since its installation in 1987. “We needed a system that is compatible with technology used in today’s productions,” commented Jim O’Connell, PAF executive director. “In recent years we had been renting equipment in order to meet the needs and expectations of our performers and audiences.” The new system eliminates that expense and ensures that the Grand Theater will remain a regional showplace.

Susan Tiedemann, Distributions Committee chair, stated, “We are proud to support the PAF with a significant grant for this vital community asset where audiences of all ages can enjoy singers, comedians, dance troupes, and story tellers, as well as musicals, plays, and other productions.”
Off-road biking is becoming one of America’s favorite pastimes, and Wausau is poised to become one of the nation’s next top biking destinations. The Community Foundation awarded Community Enhancement Grants in 2013 to support organizations working to put Wausau on the map for biking enthusiasts.

A $2,500 grant to the Central Wisconsin Offroad Cycling Coalition (CWOCC) will help the organization develop a plan to make the greater Wausau area a Ride Center endorsed by the International Mountain Biking Association (IMBA). Ride Centers include bike parks and extensive trail networks that appeal to mountain bicyclists of every skill level, from families to experts. “Becoming a Ride Center will provide more recreational opportunities for area residents, and has the potential to bring considerable economic benefits by attracting cyclists from around the nation,” said Matthew Block, CWOCC board member. The Upper Midwest currently has only two IMBA Ride Centers, which are located in Copper Harbor, Michigan and Cuyuna Lakes, Minnesota.

In addition, a $7,232 grant from the Clarion G. and Irene B. Sternberg Fund of the Community Foundation to the Wausau Metropolitan Planning Organization (MPO) will fund the installation of three bike fixtation stations along the new metro bicycle route system. The stations will include a bicycle stand, tools, and a bike pump with gauge. “The bike fixtation stations will help cyclists make quick repairs so they can ride more safely. They also will establish our community as bicycle-friendly,” said Dave Mack, Wausau MPO’s transportation planner.

The first bike fixtation station was installed on Third Street in downtown Wausau in October 2013 and is the only one of its kind in the state. The three stations funded by the Community Foundation will be installed in spring of 2014 and will be located in the Nine Mile Forest Recreation Area in Rib Mountain, and the Aspirus YMCA and Mountain-Bay Trailhead in Weston.
TOMORROW’S QUALITY OF LIFE BEGINS TODAY

Vibrant communities are built over time. The quality of life enjoyed by future generations begins when you create or contribute to a community enhancement fund today. Through your generosity, coupled with our prudent investment strategies, we award grants in perpetuity from the earnings generated by your gift. A community enhancement fund established in your name, such as those listed below, ensures that your name will forever be connected to the positive change it facilitates.

Community Enhancement Funds Currently Administered:

Wausau-Marathon County Fund (1987)
Nils Folke Jr. & Jean B. Becker Legacy Fund (2013)
George L. Geisler Trust Fund (2005)
James & Susan Lundberg (CGA) Fund (2007)
Caroline S. Mark Legacy Fund (2005)
Orville & Geraldine Peterson Family Trust Fund (2004)
Marvin & Ruth (Rudie) Schuette Fund (2009)

New fund formed in 2013

GRANT GUIDELINES

Grants are awarded for innovative projects that enrich our community today and in the future. In reviewing grant applications, our Distributions Committee attempts to understand both the specific objectives of a request and the long-term benefits that will be derived by the community if the project is funded. Consideration is given primarily to those organizations that are tax-exempt under section 501(c)(3) of the Internal Revenue code. Grant applications are reviewed quarterly.

In awarding grants we favor innovative proposals that:

• Enhance the vibrancy and livability of the greater Wausau area and Marathon County.
• Apply the Community Foundation’s resources where they will be used wisely to make a tangible difference in meeting a specific community need.
• Demonstrate community impact and outreach.
• Reduce service duplication and promote agency collaboration.

We do not generally fund:

• Annual campaigns
• Operating expenses or losses
• Debt retirement
• Direct support of individuals
• Endowments
• Lobbying
• Sectarian causes

Application Procedure

• Discuss your idea with Foundation staff prior to completing or submitting an application.
• Visit our website at www.cfoncw.org to begin the online registration and application process.
• Submit your completed application electronically by the close of business on the first working day of March, June, September, or December.

Our Distributions Committee, appointed for their broad knowledge of community issues, reviews proposals for funding on a quarterly basis. The board of directors awards grants based upon the Distribution Committee’s recommendations. Applicants are notified regarding the status of their application within 30 days of the application deadline.

We do not discriminate on the basis of ancestry, color, age, familial status, handicap, sexual orientation, marital status, or lawful source of income; we expect grant applicants to hold similar standards.
ENHANCING LIFE IN MANY WAYS
Community Enhancement Grants fund innovative projects that enrich our community in many ways, including arts, education, health and human services, and resource preservation. The following grants totaling nearly $300,000 were awarded in 2013:

**Wausau • Marathon County Fund**

**Alano Club of Wausau: $500**
Technology upgrades to improve organizational efficiencies

**Beyond Pencils and Crayons Grants: $25,000**
Innovative programming initiated by teachers benefiting thousands of K-12 students throughout Marathon County

**Catholic Charities: $5,000**
Relocation of the community warming center, allowing for more people to be served

**City of Wausau: $25,000**
New neighborhood park development, to be located adjacent to Athletic Park

**City of Wausau: $12,500**
A comprehensive signage strategy to guide visitors and residents to destination points in the Wausau metro area

**Community Arts Grants: $5,000**
Visual and performing arts program support in north central Wisconsin

**D.C. Everest Area School District: $15,000**
Additional equipment for the newly expanded community fitness center located in the Greenheck Field House

**Friends of Rib Mountain State Park: $10,000**
Construction of an enclosed park shelter for social and educational events at Rib Mountain State Park

**Friends of Wausau Hockey: $12,500**
Marathon Park ice facility improvements and locker room additions

**Nonprofit Strengthening Seminars and Workshops: $5,000**
“Building Nonprofit Sustainability: A Financial Learning Series,” conducted by Forward Community Investments for our nonprofit partners

**North Central Community Action Program: $545**
Valuable hands-on leadership, volunteer, and service experiences and education for high school students

**Northcentral Technical College Foundation: $8,300**
Advanced Manufacturing and Engineering Center of Excellence capital campaign

**Performing Arts Foundation: $50,000**
Replaced the Grand Theater's 25-year-old sound system with state-of-the-art equipment

**St. Vincent de Paul Cabrini Conference: $9,500**
Wausau thrift store capital campaign

**United Way of Marathon County: $10,000**
Office relocation

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**Building Community Through Neighborhood Parks**

A city rich in parks is also rich in community. When a new neighborhood park opens on Wausau’s northeast side in the spring of 2014, it will be one of 26 parks within the city. Partially funded by a $25,000 Community Enhancement Grant awarded to the City of Wausau in 2013, the park will be located adjacent to Athletic Park, home of the Wisconsin Woodchucks baseball team.

In addition to providing residents in the greater Wausau area with another place to play, socialize, and enjoy nature, the park and the associated enhancements will revitalize the neighborhood, increase property values, improve neighborhood safety, and serve as an additional attraction for people attending games at Athletic Park.
Preventing Students for the Job Market

When applying for manufacturing jobs after high school, students from the Technology and Engineering Education program at Wausau West High School will already have the background future employers desire. The Wausau School District received a $10,000 Community Enhancement Grant from the Marvin and Ruth (Rudie) Schuette Fund of the Community Foundation toward the purchase and installation of a Laguna Tools SmartShop 1 CNC Wood Router. This piece of equipment gives students the opportunity to experience high-precision, high-volume digital fabrication as part of the manufacturing education curriculum and gain knowledge and skills that are essential for successful employment in modern manufacturing and engineering.

George L. Geisler Trust Fund
Good News Project: $4,200
Maintenance and replacement of medical equipment items to be loaned out to families in need, as well as promotion of the Health Equipment Lending Program

Caroline S. Mark Legacy Fund
Alzheimer’s Association of Greater Wisconsin: $5,000
Local community awareness campaign to connect people affected by Alzheimer’s disease to necessary services

Autism Society of Central Wisconsin: $2,000
“Window Pains,” a play performed by Introspect Arts, a local performing troupe, increased the public’s awareness and understanding of autism

Friends of Wausau Hockey: $12,500
Marathon Park ice facility improvements

Wausau Child Care: $10,000
Replacement of carpet in the Westside Child Care facility

Wausau Conservatory of Music: $15,000
Signage on Grand Avenue to increase the community’s awareness of the Conservatory

Wisconsin Judicare and Bridge Community Health Clinic: $7,360
Civil legal assistance for clients and patients

Orville & Geraldine Peterson Family Trust Fund
Good News Project: $2,800
Maintenance and replacement of medical equipment items to be loaned out to families in need, as well as promotion of the Health Equipment Lending Program

Madison Community Foundation: $2,700
Annual fund allocation to support community programs in Oregon, Wisconsin

Marvin & Ruth (Rudie) Schuette Fund
Big Brothers Big Sisters of North Central Wisconsin and Boys & Girls Club of the Wausau Area: $5,000
Development and implementation of a mentoring program

Central Wisconsin Offroad Cycling Coalition: $2,500
International Mountain Biking Association master study to determine if Wausau and the surrounding area could serve as a “biking destination"

Northcentral Technical College Foundation: $16,700
Advanced Manufacturing and Engineering Center of Excellence capital campaign

Wausau School District: $10,000
Wausau West High School, Warrior Manufacturing program development and enhancement

Clarion G. & Irene B. Sternberg Fund
Marathon County Conservation, Planning, and Zoning Department: $5,424
Trailside bike fixation stations to improve safety of bicyclists in the Wausau metro area
CONTRIBUTING TO THE VITALITY OF OUR NEIGHBORS
As a community foundation, we are proud to be a trusted resource for several regional affiliates. They are overseen by their own advisory boards, but utilize our investment pool, staff, and expertise to administer their charitable funds. This partnership enables each affiliate to raise its own assets and award grants that enhance their communities.

**Funds Serving the Antigo Area:**
- Elizabeth R. Augustyn Conservatory Scholarship Fund (2013)
- Bradley Foundation Fund (1990)
- John E. & Elsa M. McKenna Fund (1997)
- McKenna-Mann Performing Arts Scholarship Fund (1991)

**Funds Serving Boulder Junction:**

**Funds Serving the Merrill Area:**
- Merrill Area Community Foundation Fund (2000)
- Children’s Developmental Disability Fund (2005)
- City of Merrill Park Endowment Fund (2011)
- Dahm Family Fund (2011)
- Richard V. Geiger Memorial Fund (2005)
- Elsie H. Heckman Memorial Scholarship Fund (2010)
- Hostvedt Family Fund (2000)
- Lincoln County 4-H Leaders Association Endowment Fund (2013)
- Lincoln County Partners in Education Fund (2003)
- Linda Osness Park City Credit Union Fund (2010)
- Sally Pfund Memorial Scholarship Fund (2011)
- River District Development Foundation of Merrill Fund (2011)
- Frank Roskos Memorial Fund (2007)
- Linda Semling Peterson Fund (2012)
- Paul C. Simon Memorial Scholarship Fund (2008)
- David & Emily Streich Scholarship Fund (2004)
- Alan C. Vecchio Memorial Fund (2013)
- Tim Volz “79” Memorial Scholarship Fund (2009)

*New funds formed in 2013*

**AFFILIATE FUND BOARD MEMBERS**

**Antigo Community Foundation:**
- Sherry Aulik
- Mary Ellen Draeger
- Elsa McKenna
- John McKenna
- Matthew Shinner

**Boulder Junction Community Foundation:**
- Dennis Aukstik, President
- Dave Osborn, Vice President
- Irene Gravelle, Secretary
- Leslie Gauberti, Treasurer
- Gene Klisnick
- Barb Konopacki
- Craig Mason
- Krista Maurer
- Lois Smith
- Parker Sterner
- Mary Van Grinsven

**Lincoln County 4-H Leaders Association Endowment Fund:**
- Mike Ravn, President
- Steven Dahm, Vice President
- Tom Cadwallader, Secretary
- Renae Frederick
- Anthony Gerlach
- Dan Hanson
- Paul Klippel
- Pete Lokemoen
- Denis McCarthy
- Deb Moellendorf
- Dan Rupar
- Linda Semling-Peterson
- Dan Wendorf

**Encouraging Historic Preservation Through Barn Art**
Several Lincoln County barns are now featuring American Barn Quilts, thanks in part to a $3,000 grant from the Merrill Area Community Foundation to the Merrill Historical Society. The project is part of the American Barn Quilt Movement, which encourages the preservation of historic farms and farm buildings by displaying quilt art on barn walls. The Hansen barn, which is pictured, was built in the mid-1900s.
MEETING THE COMMUNITY’S EMERGING NEEDS

Donor advised funds unleash the potential of the community by awarding grants that meet its emerging needs. Working with Foundation staff, you can make grant recommendations for consideration by our board of directors. It is a simple way to be involved with your community investment without having to handle the administrative details and reporting requirements involved in managing a private foundation.

Donor Advised Funds Administered:

- Alden Family Fund (2001)
- Victor & Christine Anthony Fund (1990)
- Nancy & Greg Barber Fund (1996)
- Dennis & Verda Bliese Family Fund (2005)
- Virginia (Ginny) Bliese Memorial Fund (2013)
- Mark & Ann Bradley Fund (1990)
- Breena's Smile Foundation Fund (2010)
- The Christ Fund (2005)
- Davis Family Fund (1997)
- Nancy Frawley Fund (1988)
- D.J. & Mary Clare Freeman Fund (1994)
- Jerald Halvorsen & Marilyn Miller Charitable Fund (2009)
- Ervin & Arlean Jagodzinski Fund (1993)
- JARP Foundation Fund (2012)
- EO & LaVerne Johnson Family Fund (1998)
- Kiwanis Club of Wausau Fund (1988)
- Kocourek Kids Foundation Fund (2008)
- Ed & Micki Koth Fund (1992)
- Bill & Kathy LaBrake Fund (1999)
- Lake Enterprise Natural Resources Fund (2009)
- James & Susan Lundberg Fund (1992)
- Fred T. Lundin & Patti Kay Fund (2013)
- Robbie Maahs Memorial Fund (2005)
- Mack Family Fund (2005)
- Mallory Family Fund (1997)
- Patricia A. McKeough Fund (1996)

New funds formed in 2013

- Mid Wisconsin Foundation Legacy Fund (2013)
- Murco Foundation Fund (1992)
- Thomas & Mary Murphy Fund (2006)
- North Family Fund (2011)
- Todd & Kerri Olson Fund (2013)
- Papa Kilo Aviation Foundation Fund (2013)
- Peth Family Fund (2000)
- Rhinelander Rotary Club Charitable Fund (2006)
- Evan Rieck ‘Oh, the Places You’ll Go!’ Fund (2008)
- River Valley Bank Fund (2008)
- Rotary Club of Wausau Fund (2006)
- Clyde F. Schlueter Foundation Fund (1997)
- Edward T. Schoenberger Memorial Fund (2012)
- Sislo Family Fund (1999)
- John & Nancy Skoug Fund (2001)
- SLJMW Fund (2013)
- Duane M. & Patricia E. Smith Fund (2001)
- Staples Family Fund (1996)
- Mary Jo Freeman & David Tange Fund (1997)
- Herbert & Catharine Terwilliger Memorial Fund (1990)
- The Vermillion Fund (1991)
- Gerald & Marion Viste Fund (1998)
- Patrick & Jeanne Wallschlaeger Fund (2013)
- G. Lane & Linda Ware Fund (1992)
- Weiland Family Fund (2008)
- Wipfli LLP Wausau Partners Fund (1999)
- WoodTrust - Bell Foundation Fund (2007)
- Gerald & Lois Zocher Family Fund (2012)
GIVING THAT REFLECTS YOUR INTERESTS

Restricted and field of interest funds are a great way to add to the vibrancy of your community. You can choose to support broad areas of interest such as the arts, resource preservation, youth, or elderly programming; or you can direct your contributions to a specific nonprofit agency. We prudently invest and manage your gifts, generally using only the earnings of the fund to award grants that align with the charitable causes that are important to you.

Restricted Funds Administered:

Knights of Columbus Fund                                       Wausau Lyric Choir Endowment Fund (1998)
YMCA Camp Sturtevant Fund (1998)

New funds formed in 2013
Providing Opportunity Through Education

Education is at the core of a growing, thriving community. It leads to an educated workforce, new business leaders, and great jobs that support our families and economy. Scholarship funds administered within the Community Foundation help make education possible for deserving students. In 2013, nearly $200,000 in financial aid was awarded to 156 students for preschool to postgraduate studies. Applications and guidelines are available by visiting our website at www.cfoncw.org.

Scholarship Funds Administered:

Katherine H. Anderson Scholarship Fund (2008)
Jeff Baum Aviation/Aerospace Scholarship Fund (2013)
Phyllis A. Bermingham Hmong Education Scholarship Fund (2004)
Elda Bonvocinc Memorial Fund (2000)
Win Brockmeyer Memorial Scholarship Fund (1996)
Jack Brokaw Memorial Scholarship Fund (2005)
BYFL Scholarship Fund (2010)
William Cherek Scholarship Fund (2001)
Ray Cheyka Memorial Music Scholarship Fund (2011)
Dexter & Ruth Cihla Scholarship Fund (2001)
Creske-Grassl Memorial Scholarship Fund (1999)
D&W Scholarship Fund (2006)
Dennis A. Derwinski Scholarship Fund (1997)
Linda Dodd Memorial Scholarship Fund (2003)
Mark A. Dreyer Memorial Scholarship Fund (1996)
Tim Driscoll Memorial Scholarship Fund (2008)
John & Elena Dzubay Memorial Scholarship Fund (2006)
EAA Chapter 640/Robert Payzer Memorial Scholarship Fund (2013)
Ort Enstad Kiwanis Scholarship Fund (2005)
Walter (Coke) Fehl Hockey Scholarship Fund (2007)
Lucille & George Ferguson Memorial Scholarship Fund (2005)
Kristin Nell Geurink Memorial Scholarship Fund (1998)
Montessori Scholarship Fund (1996)
William L. Goggins Memorial Scholarship Fund (1996)
Bellamy Hamilton Scholarship Fund (2005)
Steve Hansen Earth Steward Scholarship Fund (2005)
Sally M. Hattenhauer Scholarship Fund (2012)
Patricia Hedblom Memorial Scholarship Fund (2005)
JOHN & FRITZ HOWLAND MEMORIAL SCHOLARSHIP FUND (2000)
George & Lois Johnson Memorial Scholarship Fund (1990)
Mark Knauf Memorial Scholarship Fund (2010)
Nancy B. Laabs Memorial Medical Scholarship Fund (2004)
Emma C. Larson Memorial Scholarship Fund (2009)
Barbara A. Lattimer Scholarship Endowment Fund (2001)
Marathon County Farm Technology Days Scholarship Fund (1997)
Marathon County Labor Council Scholarship Fund (1998)
Marathon County Medical Alliance Scholarship Fund (1993)
Mark Foundation TLC Scholars Fund (1998)
Peter A. Mattiacci Athletic Scholarship Fund (1995)
Medical Staff Education/Library Fund (1995)
Berland A. Meyer Scholarship Fund (2005)
Mid Wisconsin Foundation Scholarship Fund (2013)
OjO-Dor Scholarship Fund (1991)
Gloria Paustian Memorial Scholarship Fund (1991)
Matthew R. Paustian Engineering Scholarship Fund (1990)
Tom & Phyllis Riser Scholarship Fund (1999)
River Valley Bank Music Scholarship Fund (2010)
Rotary Club of Wausau Scholarship Fund (2007)
June Brunner Schenzel Memorial Scholarship Fund (2009)
Marvin C. Schuette Memorial Scholarship Fund (2007)
Corinna L. Seim Scholarship Fund (1993)
Russell Siwicki Memorial Scholarship Fund (2002)
John & Judy Stevens Music Scholarship Fund (2012)
Harold & Ruth Tessmer Scholarship Fund (2012)
Ralph Tinker Scholarship Fund (1989)
TLC Scholars - WACFI Fund (1999)
Peter & Carol Tomasi Scholarship Fund (1994)
Kimberly A. Van Den Elzen Memorial Scholarship Fund (1998)
Chia Vang & Chue Lor Scholarship Fund (2008)
Wausau Area Builders Association Fund (1997)
Wausau East Girl's Swim Team Scholarship Fund (2006)
Wausau East Mathematics Department Scholarship Fund (2005)
Wausau Education Association Foundation (1997)
Richard Weinreis Memorial Scholarship Fund (2001)
Brett Robert Weller Memorial Scholarship Fund (2009)
Shari K. Widmark Memorial Scholarship Fund (2001)
Wisconsin Aviation Hall of Fame Fund (2010)
Neng & Bao Xiong Volvo Scholarship Fund (2006)
Tong Phia Xiong & Sale Lor Scholarship Fund (2011)

New funds formed in 2013
MAKING IT EASY TO MAKE A DIFFERENCE

Many of the activities, programs and places that our community now enjoys were made possible through project funds established within the Community Foundation. Project funds are a convenient way for organizations to collect money for a specific charitable initiative that will be completed within a defined time period. Donors contributing to a project fund can be assured that their tax-deductible gift will be used strictly for the purpose they wish to support.

Project Funds Administered:

Athletic Park Fund (2008)
Bike Trails Project Fund (2008)
Children’s Museum Fund (2013)
Dairy Grazing Apprenticeship Fund (2012)
Friends of Rib Mountain State Park
Enclosed Park Shelter Fund (2013)
Friends of Wausau Hockey Rink Expansion Fund (2013)
Galloway Playground Fund (2008)
Hatley Area Fire Department Ambulance Fund (2006)
Healthy Marathon County Partnership Fund (2007)
The Jeanie Marie Fund (2011)
Robert W. Monk Wildflowers
Memory Garden Fund (2011)
Mosinee Community Athletic Complex Fund (2011)
The Neighbors’ Place Capital Fund (2007)
Paws Enforcing Laws Fund (2013)
People to People Project (Laos) Fund (2007)
Rock’n Roll Revival Music Education Fund (2001)
Rural Health Initiative Fund (2013)
Stable Hands, Inc. Fund (2011)
Sudan Community Development Fund (2011)
Support for Sight, Inc. Fund (2013)
The Talent Shop Fund (2007)
Village of Hatley Park Improvement Fund (2012)
Wausau Curling Center Building Fund (2011)
Wausau Daily Herald Stock the Shelves Fund (2010)
Wausau Police Department K-9 Fund (2013)
Will Play for Fund (2013)
The Women’s Community Capital Campaign Fund (2008)

New funds formed in 2013

Wausau Police Department K-9 Fund
K-9 Officers

MAKE A DIFFERENCE
IN THE WAR ON DRUGS

Our streets are becoming safer thanks to the addition of trained K-9 teams to the Marathon County Sheriff’s Department and the Wausau Police Department. To raise funds for the teams’ acquisitions, the departments established project funds within the Community Foundation to accommodate each of their particular needs.

The Marathon County Sheriff’s Department used its Paws Enforcing Laws project fund to facilitate fundraising for the purchase, equipping, and training of two K-9 deputies, Radar and Leo. The successful effort raised nearly $27,000 from 21 local donors, enabling the dogs to join the department at the end of 2013. “The Foundation’s expertise was invaluable in helping to promote our fundraising campaign and in collecting donations,” commented Chief Deputy Chad Billeb. It is Radar’s and Leo’s job to assist law enforcement departments throughout Marathon County, especially those in outlying areas where response time is critical. An additional K-9 member is expected to be added in 2014.

The Wausau Police Department’s project fund enabled it to use the Community Foundation’s 501(c)(3) nonprofit status to receive a $13,000 grant from the Ben Roethlisberger Foundation. The grant was used to purchase an additional K-9 officer who will join the force in early 2014. “We are very grateful to the Community Foundation of North Central Wisconsin for being our fiscal agent, making us eligible to receive this grant,” said Wausau Police Chief Jeff Hardel. “We are excited about expanding our K-9 unit. It plays an integral role in our drug prevention and enforcement efforts, which contribute to making Wausau a great place to live and visit.”
Supporting education is essential to the Community Foundation’s mission of making this a more vibrant and livable community. Since 1997, the Beyond Pencils and Crayons Grant program has invested more than $421,000 back into area schools for educational experiences that engage students in new and meaningful ways. Through the program, teachers and teams of educators have implemented 337 projects benefiting thousands of area students.

Beyond Pencils and Crayons Grants support cost-effective projects that enrich the educational experience, motivate, inspire, and demonstrate a sense of community. The grants also fund projects that fill a specific need, such as Hatley Elementary School’s “Bringing the Farm to School” program that uses its science curriculum to promote the value of healthy eating; and Athens School District’s “Leading by Example” low ropes course that teaches real-life skills in problem solving, communication, and trust.

As strained budgets impact our schools, the Community Foundation continues to be a potential funding source for teachers with unique ideas for transforming curriculum into creative and innovative lessons. A complete list of grants awarded for the 2013-14 school year can be found on our website at www.cfoncw.org.
Arts education and development is alive and well in north central Wisconsin. Since its inception in 1998 the Community Arts Grant Program has awarded nearly 450 grants totaling $1,014,591 to complement, enhance, or expand existing arts or arts related activities throughout north central Wisconsin. The variety of programs receiving funding this past year included artist-in-residence programs, public performances, hands-on workshops, student camps, and public visual arts displays—often offered to the public for free or at a reduced ticket price, making the arts accessible to all.

The Community Arts Grant Fund is made possible through an initiative of the Wisconsin Arts Board, which provides state funding. Additional funds from the B.A. and Esther Greenheck Foundation and Community Foundation’s Wausau-Marathon County Fund boost the impact that is made on visual and performing arts programs throughout Marathon County.

“Investing in art and culture enriches lives,” said Susan Tiedemann, Distributions Committee chair. “We are honored to be a part of inspiring creativity and expression through the arts.”
North central Wisconsin is a place unlike any other. A place where families can put down roots and feel safe. A place where unique educational, cultural, and recreational opportunities enrich our lives. Where we genuinely care about each other and want to help each other. That giving spirit is reflected in the generosity of you—our donors—who make this the vibrant, livable community it is.